

## **PALO VERDE COMMUNITY COLLEGE DISTRICT**

### **2017-20 INSTITUTIONAL GOALS**

- GOAL 1:** Provide exemplary services and instructional programs in recognized and emerging fields that lead to successful attainment of degrees, certificates, employment, and transfer.
- GOAL 2:** Implement strategies to increase access and success for underrepresented and disproportionately impacted students and to advance diversity and equity across the district.
- GOAL 3:** Implement a strategic enrollment management plan that diversifies FTES populations, ensures achievement of FTES targets, and promotes meaningful improvement in student completion data.
- GOAL 4:** Maintain fully affirmed Accreditation status, and continue to use Accreditation Standards to guide integrated strategic planning, program review, student learning outcomes assessment, and college operations.
- GOAL 5:** Maximize existing resources and improve processes to ensure short and long range fiscal stability and to maintain instructional, student support, and operational integrity.
- GOAL 6:** Make continuous quality improvements in all programs and services through an ongoing and systematic cycle of integrated planning, assessment, and refinement of the college mission and all programs and services.
- GOAL 7:** Maximize state-of-the-art technology to ensure instructional, student support, and operational effectiveness and to provide for data informed decision-making across the institution.
- GOAL 8:** Stimulate innovation by encouraging and supporting participation in professional development and by fostering a blame-free environment where risk-taking is encouraged and rewarded.
- GOAL 9:** Promote and sustain an institutional environment of collegiality, transparency, participation, communication, and professionalism among all district constituents.
- GOAL 10:** Ensure a qualified faculty, staff, and management team by providing a deliberate model of human resource management.